

Physician name:_

Physician Learning Plan

This learning plan is an optional resource for you to record your learning objectives and a plan for achieving your goal(s).

Regional lead name (if plan jointly developed): Date plan was developed:		
Identify one or more aspects of your colonoscopy practice that you consider a target for change/ learning (insert additional tables if needed). A sample learning plan is provided on the following page.		
Learning Plan 1		
Identify Learning / Change Target		
What aspect of your colonoscopy practice do you consider a target for change/learning?		
Assess your Practice		
How do you know that change is needed? (e.g. self-assessment, discussion)		
Develop your Plan		
What action will you take and by when?		
Identify Barriers and Enablers		
What factors may impede or enable your success? What strategies could be used to overcome barriers?		
Identify Success Measures		
How will you measure success?		
Assess Plan Completion		
Was the plan successfully completed? When was the plan completed?		
Document Revisions/Updates		
Was the plan revised? If so, what was revised and why?		

This plan has been developed via an environmental scan of learning templates, including but not limited to, templates from College of Physicians and Surgeons of Ontario, templates form Dr. Jill Tinmouth and Dr. Joan Sargeant. CPD credits for completing this document can be claimed under **Section 3: Practice Assessment** (three credits per hour). Time spent receiving feedback and reflecting on the feedback can also be included. For more information visit: http://www.royalcollege.ca/rcsite/cpd/maintenance-of-certification-program-e.





Sample Physician Learning Plan

Sample Learning Plan	
Identify Learning / Change Target What aspect of your colonoscopy practice do you consider a target for change/learning	Decrease percentage of inadequate bowel preparations
Assess your Practice How do you know that change is needed? (e.g. self-assessment, discussion)	Physician report depicts red 'thumb down' for inadequate bowel preparation
Develop your Plan What action will you take and by when?	 Review Quality Management Partnership's Bowel Preparation Selection Best Practice Guidelines. Match instructions/processes to best practice guidelines. Target Date: January 31, 2019
Identify Barriers and Enablers What factors may impede or enable your success? What strategies could be used to overcome barriers?	Administrative support to revise and update instructions/processes Best practice guidelines are available to help with revisions.
Identify Success Measures How will you measure success?	 Fewer patients to reschedule due to inadequate bowel preparation Improved inadequate bowel preparation results on physician report in 2020.
Assess Plan Completion Was the plan successfully completed?	Completion assessed: November 2019 Physician report and best practice guidelines were reviewed in fall 2019. Instructions/processes revised and implemented January 2019. Fewer cases of rescheduling due to inadequate bowel preparation were observed. Pending – review of 2020 physician reports for inadequate bowel preparation performance.
Document Revisions/Updates Was the plan revised? If so, what was revised and why?	N/A